## MEMORANDUM

To: Mayor and City Council
From: Mike Carlson, Deputy Chief of Police
Date: February 13, 2023
Subject: Approval of Changes to the Position Allocation and Compensation Chart

## ACTION

Approve transferring one Detective position to a Police Officer position on the City of Dunwoody Position Allocation and Compensation Chart.

## BACKGROUND/SUMMARY

In 2022, the Dunwoody Police Department added two new Sergeant positions by converting two Patrol Officer positions. In implementing this change, we determined that converting one Detective position and one Patrol Officer position rather than two Patrol Officer positions would have the least impact on the organization. The City Council's approval of this request will reflect that change.

## RECOMMENDATION

Staff recommends that the City Council approve the changes to the City of Dunwoody Position Allocation and Compensation Chart effective immediately.

## POSITION ALLOCATION AND COMPENSATION CHART

| Grade | Department | Title | Full Time | Elected Officials | Salary Range |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Minimum | Maximum |
| 101 | Police | Prisoner Transport Officer | 2 |  | \$32,198 | \$51,518 |
| 104 | Police | Police Service Representative | 6 |  | \$40,562 | \$64,898 |
| 104 | City Clerk | Records Clerk | 1 |  | \$40,562 | \$64,898 |
| 105 | Municipal Court | Deputy Municipal Court Clerk | 3 |  | \$43,806 | \$70,091 |
| 105 | Police | Property and Evidence Technician | 2 |  | \$43,806 | \$70,091 |
| 106 | Police | Crime and Intelligence Analyst | 1 |  | \$47,312 | \$75,698 |
| 106 | Police | Crime Scene Technician | 1 |  | \$47,312 | \$75,698 |
| 106 | Police | Executive Assistant | 1 |  | \$47,312 | \$75,698 |
| 107 | Police | Detective | 9 |  | \$51,096 | \$81,754 |
| 107 | Human Resources | Human Resources Generalist | 1 |  | \$51,096 | \$81,754 |
| 107 | Police | Police Officer | 36 |  | \$51,096 | \$81,754 |
| 107 | Police | Records Supervisor | 1 |  | \$51,096 | \$81,754 |
| 108 | City Clerk | Deputy City Clerk | 1 |  | \$55,183 | \$88,294 |
| 110 | Economic Development | Business Retention and Cultural Development Manager | 1 |  | \$64,367 | \$102,986 |
| 110 | Police | Sergeant | 11 |  | \$64,367 | \$102,986 |
| 111 | Finance and Administration | Accounting Manager | 1 |  | \$69,515 | \$114,702 |
| 111 | Communications | Communications Manager | 1 |  | \$69,515 | \$114,702 |
| 111 | Human Resources | Human Resources Manager | 1 |  | \$69,515 | \$114,702 |
| 111 | Police | Lieutenant | 4 |  | \$69,515 | \$114,702 |
| 111 | Technology | Technology Manager | 1 |  | \$69,515 | \$114,702 |
| 112 | Municipal Court | Municipal Court Clerk | 1 |  | \$75,077 | \$123,878 |
| 113 | Community Development | Deputy Community Development Director | 1 |  | \$81,084 | \$133,789 |
| 113 | Finance and Administration | Assistant Finance Director | 1 |  | \$81,084 | \$133,789 |
| 114 | City Clerk | City Clerk | 1 |  | \$87,570 | \$144,490 |
| 114 | Police | Major | 2 |  | \$87,570 | \$144,490 |
| 116 | Communications | Communications Director | 1 |  | \$102,142 | \$168,534 |
| 116 | Community Development | Community Development Director | 1 |  | \$102,142 | \$168,534 |
| 116 | Police | Deputy Chief | 1 |  | \$102,142 | \$168,534 |
| 116 | Economic Development | Economic Development Director | 1 |  | \$102,142 | \$168,534 |
| 116 | Human Resources | Human Resources Director | 1 |  | \$102,142 | \$168,534 |
| 116 | Parks and Recreation | Parks and Recreation Director | 1 |  | \$102,142 | \$168,534 |
| 116 | Technology | Technology Director | 1 |  | \$102,142 | \$168,534 |
| 117 | Public Works | Public Works Director | 1 |  | \$110,314 | \$182,017 |
| 118 | City Manager | Assistant City Manager | 1 |  | \$119,138 | \$196,578 |
| 118 | Finance and Administration | Finance Director | 1 |  | \$119,138 | \$196,578 |
| 118 | Police | Police Chief | 1 |  | \$119,138 | \$196,578 |


| Grade | Department | Title | Full <br> Time | Elected <br> Officials | Salary Range <br> Minimum |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | City Manager | City Manager | 1 |  | Set by Council | Set by Council |
|  | General Government | City Council |  | 6 | Set by Charter | Set by Charter |
|  | General Government | Mayor |  | 1 | Set by Charter | Set by Charter |

## PROPOSED POSITION ALLOCATION AND COMPENSATION CHART

| Grade | Department | Title | $\begin{aligned} & \text { Full } \\ & \text { Time } \end{aligned}$ | Elected Officials | Salary Range |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Minimum | Maximum |
| 101 | Police | Prisoner Transport Officer | 2 |  | \$32,198 | \$51,518 |
| 104 | Police | Police Service Representative | 6 |  | \$40,562 | \$64,898 |
| 104 | City Clerk | Records Clerk | 1 |  | \$40,562 | \$64,898 |
| 105 | Municipal Court | Deputy Municipal Court Clerk | 3 |  | \$43,806 | \$70,091 |
| 105 | Police | Property and Evidence Technician | 2 |  | \$43,806 | \$70,091 |
| 106 | Police | Crime and Intelligence Analyst | 1 |  | \$47,312 | \$75,698 |
| 106 | Police | Crime Scene Technician | 1 |  | \$47,312 | \$75,698 |
| 106 | Police | Executive Assistant | 1 |  | \$47,312 | \$75,698 |
| 107 | Police | Detective | 8 |  | \$51,096 | \$81,754 |
| 107 | Human Resources | Human Resources Generalist | 1 |  | \$51,096 | \$81,754 |
| 107 | Police | Police Officer | 37 |  | \$51,096 | \$81,754 |
| 107 | Police | Records Supervisor | 1 |  | \$51,096 | \$81,754 |
| 108 | City Clerk | Deputy City Clerk | 1 |  | \$55,183 | \$88,294 |
| 110 | Economic Development | Business Retention and Cultural Development Manager | 1 |  | \$64,367 | \$102,986 |
| 110 | Police | Sergeant | 11 |  | \$64,367 | \$102,986 |
| 111 | Finance and Administration | Accounting Manager | 1 |  | \$69,515 | \$114,702 |
| 111 | Communications | Communications Manager | 1 |  | \$69,515 | \$114,702 |
| 111 | Human Resources | Human Resources Manager | 1 |  | \$69,515 | \$114,702 |
| 111 | Police | Lieutenant | 4 |  | \$69,515 | \$114,702 |
| 111 | Technology | Technology Manager | 1 |  | \$69,515 | \$114,702 |
| 112 | Municipal Court | Municipal Court Clerk | 1 |  | \$75,077 | \$123,878 |
| 113 | Community Development | Deputy Community Development Director | 1 |  | \$81,084 | \$133,789 |
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| 114 | City Clerk | City Clerk | 1 |  | \$87,570 | \$144,490 |
| 114 | Police | Major | 2 |  | \$87,570 | \$144,490 |
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| 116 | Community Development | Community Development Director | 1 |  | \$102,142 | \$168,534 |
| 116 | Police | Deputy Chief | 1 |  | \$102,142 | \$168,534 |
| 116 | Economic Development | Economic Development Director | 1 |  | \$102,142 | \$168,534 |
| 116 | Human Resources | Human Resources Director | 1 |  | \$102,142 | \$168,534 |
| 116 | Parks and Recreation | Parks and Recreation Director | 1 |  | \$102,142 | \$168,534 |
| 116 | Technology | Technology Director | 1 |  | \$102,142 | \$168,534 |
| 117 | Public Works | Public Works Director | 1 |  | \$110,314 | \$182,017 |
| 118 | City Manager | Assistant City Manager | 1 |  | \$119,138 | \$196,578 |
| 118 | Finance and Administration | Finance Director | 1 |  | \$119,138 | \$196,578 |
| 118 | Police | Police Chief | 1 |  | \$119,138 | \$196,578 |


| Grade | Department | Title | Full | Elected |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Time |  |  |  |  |
| Officials |  |  |  |  | Minimum | Salary Range |
| :---: |

