

**PROPOSED COMPENSATION CHART**

Grade	Department	Title	Fulltime	Salary Minimum	Salary Midpoint	Salary Maximum
101	Police	Prisoner Transport Officer	2	\$39,260	\$51,037	\$62,815
<b>103</b>	<b>City Manager</b>	<b>Administrative Assistant I</b>	<b>1</b>	<b>\$45,793</b>	<b>\$59,530</b>	<b>\$73,267</b>
<b>104</b>	<b>Public Works</b>	<b>Administrative Assistant II</b>	<b>1</b>	<b>\$49,456</b>	<b>\$64,294</b>	<b>\$79,130</b>
104	Finance	Business License Specialist	<b>2</b>	\$49,456	\$64,294	\$79,130
104	Police	Fleet Maintenance Coordinator	1	\$49,456	\$64,294	\$79,130
104	Police	Police Service Representative	6	\$49,456	\$64,294	\$79,130
104	Police	Public Safety Ambassador	4	\$49,456	\$64,294	\$79,130
104	City Clerk	Records Clerk	1	\$49,456	\$64,294	\$79,130
105	Municipal Court	Deputy Municipal Court Clerk	3	\$53,414	\$69,438	\$85,461
<b>105</b>	<b>Community Development</b>	<b>Planner</b>	<b>1</b>	<b>\$53,414</b>	<b>\$69,438</b>	<b>\$85,461</b>
105	Police	Property and Evidence Technician	2	\$53,414	\$69,438	\$85,461
105	Technology	Technology Support Specialist	1	\$53,414	\$69,438	\$85,461
106	Police	Crime and Intelligence Analyst	1	\$57,687	\$74,993	\$92,299
106	Police	Crime Scene Technician	1	\$57,687	\$74,993	\$92,299
106	Finance	Financial Analyst	2	\$57,687	\$74,993	\$92,299
107	Police	Detective	11	\$62,301	\$80,992	\$99,682
107	Police	Executive Assistant	1	\$62,301	\$80,992	\$99,682
107	Police	Police Officer	37	\$62,301	\$80,992	\$99,682
108	City Clerk	Deputy City Clerk	1	\$67,285	\$87,471	\$107,657
<b>108</b>	<b>City Manager</b>	<b>Executive Assistant to the City Manager</b>	<b>1</b>	<b>\$67,285</b>	<b>\$87,471</b>	<b>\$107,657</b>
108	Human Resources	Human Resources Generalist	1	\$67,285	\$87,471	\$107,657
<b>108</b>	<b>Community Development</b>	<b>Senior Planner</b>	<b>1</b>	<b>\$67,285</b>	<b>\$87,471</b>	<b>\$107,657</b>
108	Finance	Revenue Accountant	1	\$67,285	\$87,471	\$107,657
108	Technology	Systems Administrator	2	\$67,285	\$87,471	\$107,657
109	Police	Records Supervisor	1	\$72,668	\$94,469	\$116,270
110	Economic Development	Business Retention and Cultural Development Manager	1	\$79,936	\$103,915	\$127,896
110	Technology	Lead Systems Engineer	1	\$79,936	\$103,915	\$127,896
<b>110</b>	<b>Finance</b>	<b>Purchasing Manager</b>	<b>1</b>	<b>\$79,936</b>	<b>\$103,915</b>	<b>\$127,896</b>
<b>110</b>	<b>Finance</b>	<b>Risk Manager</b>	<b>1</b>	<b>\$79,936</b>	<b>\$103,915</b>	<b>\$127,896</b>
110	Police	Sergeant	12	\$79,936	\$103,915	\$127,896
111	Finance and Administration	Accounting Manager	1	\$86,330	\$112,229	\$138,128
111	Communications	Communications Manager	1	\$86,330	\$112,229	\$138,128
<b>112</b>	<b>Community Development</b>	<b>Building Official</b>	<b>1</b>	<b>\$93,236</b>	<b>\$121,209</b>	<b>\$149,179</b>
<b>112</b>	<b>Public Works</b>	<b>Capital Projects Manager</b>	<b>1</b>	<b>\$93,236</b>	<b>\$121,209</b>	<b>\$149,179</b>
112	Human Resources	Human Resources Manager	1	\$93,236	\$121,209	\$149,179
112	Police	Lieutenant	4	\$93,236	\$121,209	\$149,179
112	Municipal Court	Municipal Court Clerk	1	\$93,236	\$121,209	\$149,179
114	City Clerk	City Clerk	1	\$110,766	\$143,996	\$177,226
<b>114</b>	<b>Community Development</b>	<b>City Engineer</b>	<b>1</b>	<b>\$110,766</b>	<b>\$143,996</b>	<b>\$177,226</b>
114	Community Development	Deputy Community Development Director	1	\$110,766	\$143,996	\$177,226
<b>114</b>	<b>Technology</b>	<b>GIS Manager</b>	<b>1</b>	<b>\$110,766</b>	<b>\$143,996</b>	<b>\$177,226</b>
114	Technology	Technology Manager	1	\$110,766	\$143,996	\$177,226
115	Finance	Assistant Finance Director	1	\$119,628	\$155,516	\$191,405
115	Police	Major	2	\$119,628	\$155,516	\$191,405
116	Communications	Communications Director	1	\$129,198	\$167,957	\$206,718

**PROPOSED COMPENSATION CHART**

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Grade	Department	Title	Fulltime	Salary Minimum	Salary Midpoint	Salary Maximum
116	Community Development	Community Development Director	1	\$129,198	\$167,957	\$206,718
116	Police	Deputy Chief	1	\$129,198	\$167,957	\$206,718
116	Public Works	Deputy Public Works Director	1	\$129,198	\$167,957	\$206,718
116	Economic Development	Economic Development Director	1	\$129,198	\$167,957	\$206,718
116	Parks and Recreation	Parks and Recreation Director	1	\$129,198	\$167,957	\$206,718
117	Public Works	Public Works Director	1	\$139,535	\$181,395	\$223,254
118	Finance and Administration	Finance Director	1	\$150,698	\$195,907	\$241,115
118	Human Resources	Human Resources Director	1	\$150,698	\$195,907	\$241,115
118	Police	Police Chief	1	\$150,698	\$195,907	\$241,115
118	Technology	Technology Director	1	\$150,698	\$195,907	\$241,115
119	City Manager	Assistant City Manager	1	\$162,753	\$211,579	\$260,405
	City Manager	City Manager	1	Set by Council	Set by Council	Set by Council
	General Government	City Council	6 (Elected)	Set by Charter	Set by Charter	Set by Charter
	General Government	Mayor	1 (Elected)	Set by Charter	Set by Charter	Set by Charter